

CITY _____ COUNTY TIPPECANOE STATE OF INDIANACounty of Tippecanoe, 650 North Reconstruction ProjectThe rates listed below are for Heavy Highway & Utilities XXX

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

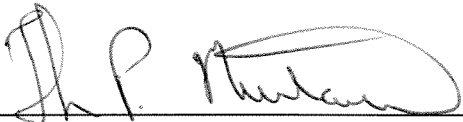
CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE PACKAGE
Asbestos Workers	Skilled		
Asbestos Abatement	Skilled		
Asbestos Abatement (Mechanical Systems Which Remain in Place)	Semi-Skilled		
Asbestos Abatement (Non-Mechanical)	Skilled		
Boilermakers	Skilled		
Bricklayers	Skilled	23.04	9.10
	Semi-Skilled	17.28	9.10
	Unskilled	11.52	9.10
Carpenter	Skilled	20.74	8.34
Carpetlayer	Skilled		
Cement Mason	Skilled		
Chemical Workers	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
Concrete Specialist	Skilled	19.62	5.60
Drywall Finisher	Skilled	20.77	8.13
Drywall Installer	Skilled		
Electrician	Skilled	26.76	8.39
Elevator Construction	Skilled		
Glazier	Skilled	23.43	7.48
	Semi Skilled	18.75	7.48
	Unskilled	8.20	4.72
Hod Carrier	Skilled		
Ironworker	Skilled	22.53	11.82
	Semi-Skilled	18.02	11.82
	Unskilled	13.52	11.82
Laborer/Finisher	Skilled	19.62	5.60
Laborer	Semi-Skilled	18.92	5.60
Laborer	Unskilled	18.62	5.60
Millwright	Skilled		
Lathers	Skilled		

		BASE RATE PER HOUR	FRINGE PACKAGE
Operating Eng. Group I	Skilled	23.55	9.33
Operating Eng. Group II	Skilled	21.83	9.33
Operating Eng. Group III	Skilled	20.91	9.33
Painter Brush/Roll	Skilled	21.77	8.13
Painter Spray/Sandblast	Skilled	22.77	8.13
Paperhanger	Skilled		
Piledriver	Skilled	22.67	8.89
Pipefitters & Steamfitters	Skilled	26.36	9.94
Plasters	Skilled		
Plumbers	Skilled	26.36	9.94
Lathers	Skilled		
Pointer/Cleaner/Caulker	Skilled	23.04	9.10
Roofers – Slate & Tile	Skilled		
Roofers – Composition	Skilled		
Sheet Metal Workers	Skilled	25.82	12.20
Sound/Communications			
Advanced Tech			
Senior Tech			
Sprinkler Fitters	Skilled		
Stone Masons	Skilled		
Teamsters Group I	Skilled	21.05	270.00weekly
Teamsters Group II	Skilled	20.65	270.00weekly
Teamsters Group III	Skilled	20.45	270.00weekly
Tech. Eng. Layout Man	Skilled		
Instrument	Skilled		
Rod Man	Skilled		
Terrazzo Workers	Skilled	26.78	6.97
	Semi-Skilled	24.10	6.97
	Unskilled	12.05	6.97
Terrazzo Finishers/Helpers	Skilled	19.84	4.20
	Semi-Skilled	17.14	4.20
	Unskilled	10.89	4.20
Tile Marble Setter	Skilled	26.63	6.52
	Semi-Skilled	23.96	6.52
	Unskilled	11.98	6.52
Tile/Marble Finishers/Helpers	Skilled	17.92	4.20
	Semi-Skilled	16.07	4.20
	Unskilled	10.89	4.20

All Apprentices

As allowed by Bureau of Apprentices and Training

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage rate. Apprentices shall be permitted to work as the ratio to journeymen in the apprenticeship program standards state.



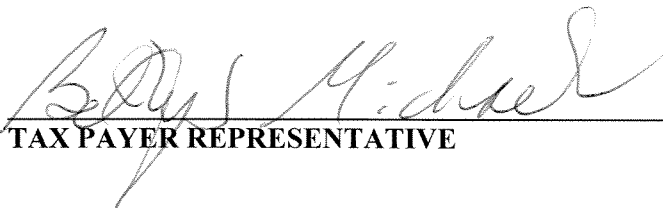
INDUSTRY REPRESENTATIVE



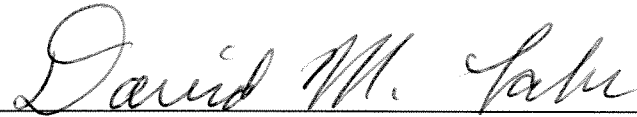
GOVERNORS' REPRESENTATIVE



AFL-CIO REPRESENTATIVE



TAX PAYER REPRESENTATIVE



TAXPAYER REPRESENTATIVE

DATED THIS 10th DAY OF March, 2004